



AIR FORCE INTERNATIONAL AFFAIRS Workforce Initiatives N E W S L E T T E R

DEVELOPING THE SECURITY COOPERATION WORKFORCE AND GIVING IT THE TOOLS TO SUCCEED

FALL 2004

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*“The International
Affairs Workforce
Initiatives are critical
to the ongoing success
of our mission.”*

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Visit
www.iaprograms.org
for complete program
details!

A Message From Major General John L. Hudson

Assistant Deputy Under Secretary of the Air Force for International Affairs

In the most recent Workforce Initiatives Newsletter, Mr. Bruce S. Lemkin, Deputy Under Secretary of the Air Force for International Affairs, shares his support for the various initiatives and explains their importance to our community. I echo his sentiments and further emphasize the challenges we, as international affairs (IA) professionals, face in an ever-changing world.



Major General John L. Hudson

As the Assistant Deputy Under Secretary of the Air Force for International Affairs, I see every day the importance of our IA team. Our community is comprised of individuals, whose collective efforts ensure that our mission of interoperability, accessibility, and coalition building is achieved. Recent world events, such as those in Afghanistan and Iraq underscore this importance. In these locations and other fronts, strong relationships with international partners are truly critical to our success. As an IA professional in a rapidly changing world, these relationships begin with and are maintained by you.

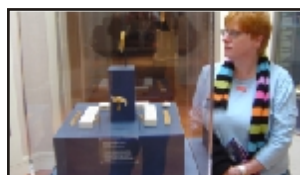
This issue of the Workforce Initiatives Newsletter addresses our Global Master of Arts Program (GMAP) II, the Certification and Career Development Program (CCDP), and our IA Programs website. You will learn that CCDP continues to positively impact our community as hundreds of employees have earned their certification. In addition, team members are actively engaged in the GMAP II as they progress toward a March 2005 graduation. Simultaneously, a new crop of applicants are vying for program acceptance. Lastly, this newsletter provides information about the IA Programs website, where you can learn more about these initiatives and other key IA information.

The world is changing at a rapid pace and the importance of the IA community is unprecedented. As you read the contents of this newsletter, I invite you to identify areas for your participation, set goals for yourself, and actively participate in our joint future.

Global Master of Arts Program (GMAP) II

Enhancing And Developing Our Personnel

GMAP II students recently attended their second residency. This residency, completed over a two-week period in Washington, DC, provided an intense period of study and interaction for program participants. It also marked the halfway point for the program, as students progress toward their final residency and graduation scheduled for March 2005 in Boston, MA.



Class of 2006 Selection

In September, the Air Force conducted a review and selection board to identify primary and alternate candidates for the 2006 class. The next step in the process is for Tufts University and a combined Military Department (MILDEP) application review, which will occur this fall. The Air Force anticipates announcing final selections by late October, early November. Students accepted in the program will begin their studies in August 2005. To learn more about GMAP II, visit, <http://www.iaprograms.org/graduate.htm> or contact Ms. Jamie Leddin at 502-240-0624 or jleddin@wedgewoodgroup.com.

Certification and Career Development Program Update

Recognizing Certification Recipients and Reinforcing Call for Applications

The AF established this program to allow for professional certification of all employees identified as members of the IA workforce. The program allows for three levels of certification: 1) Entry (Basic), 2) Intermediate (Journeyman); and 3) Advanced (Senior). In August 2004, a Review and Selection Panel met and considered all applications received. Listed below are those individuals who earned certifications:

LEVEL I

Mr. Michael R. Alvey
Mr. Steven Barrows
Ms. Jeananne Creager
Mr. Michael W. Dominique
Capt Nate Douglas
Mr. Robert L. Floyd, Jr.
Mr. Charles Avery Garberson
Mr. Daniel A. Garbutt
Maj Michael S. Gremillion
Mr. Richard T. Hadley, Jr.
Ms. Leslie McConnell Hart
Mr. James W. Hayes
Mr. Jeff Hoffmann
Ms. Sharon Hutchinson
Mr. Larry R. Hutson, Sr.
Capt Dana M. LaClair
Ms. Jennifer Lloyd
Ms. Frances Nicholson
Mr. Richard E. Papenbrock
Maj Cynthia L. Parliment
Mr. Mark E. Perfect
Ms. Jo Ann Rowan
Mr. Jack T. Ryan
Mr. Ramsey N. Sallman
Ms. Martha K. Scott
Ms. Donna K. Self
Ms. Julie L. Slagel
Ms. Betty J. Taylor
Mr. Willard A. Thompson
Mr. Ted B. Wendeln

LEVEL II

Ms. Patricia G. Alcorn
Mr. David R. Banks
Lt Col George Birsic

Ms. Tammy Collinsworth
Mr. Edward L. Drouhard
Mr. Roy F. Eason
Mr. Wesley A. Ferris
Ms. Julie A. Fleming
Peter Giron-Pagan
Ms. Irene Hall
1st Lt Cameron L. Jackson
Ms. Merilee Kennedy
Ms. Kimberlee A. Martin
Ms. Margaret McKinney
Ms. Thelma P. McLain
Ms. Joana L. Morales
Capt Aaron Scheer
Mr. Bailey D. Shaffer
Mr. Michael T. Wilmore
Ms. Debra Marie Wortham

LEVEL III

Ms. Susan W. Anderson
Mr. Michael Baker
Lt Col James O. Bothwell
Col Michael L. Carlson
Ms. Luann J. Cutler
Mr. Ronald D'Allessandris
Mr. Ronald D. Foskey
Col Joe L. Hogler
Mr. Peter D. Marth
Mr. Brent H. McConnell
Ms. Debra E. Morgan
Ms. Annette D. Robb
Mr. Earl G. Shafer
Col Jeffrey Thau
Lt Col Michael F. Welch

i Apply Now for Certification

The Air Force is currently accepting level I, II, and III certification applications. The next review is scheduled for January 2005; all applications received by 31 December will be considered. Applications and submission information are available on-line at <http://www.iaprograms.com/certification.htm>

IA Programs Website Update

Serving As A Conduit For Workforce Initiatives Information

The IA Programs website, located at <http://www.iaprograms.org>, contains the most recent workforce initiatives information. It serves as a “one-stop-shop” for workforce initiatives and should be your first source for program information. Website visitors can download certification and graduate study applications, learn about efforts to develop an International Affairs Career Field (IACF), and read SAF/IA job postings.



FOR MORE INFORMATION ON THESE EXCITING PROGRAMS AND INITIATIVES VISIT
www.iaprograms.org